

Sonoma County Library
Salary Schedule 2026
 Unrepresented Positions
 Effective January 11, 2026 (Reflects 3.0% COLA)

Range #	Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
		Hourly									
N/A	Library Director*	101.40	103.94	106.52	109.20	111.93	114.72	117.60	120.53	123.55	126.63
56	Deputy Library Director	78.14	80.08	82.10	84.15	86.26	88.42	90.63	92.90	95.20	97.58
54	Chief Financial Officer	74.38	76.24	78.14	80.08	82.10	84.15	86.26	88.42	90.63	92.90
52	Division Manager, Collection Services	67.60	69.29	71.02	72.80	74.62	76.49	78.40	80.36	82.38	84.43
52	Division Manager, Community Engagement Services	67.60	69.29	71.02	72.80	74.62	76.49	78.40	80.36	82.38	84.43
52	Division Manager, Public Services	67.60	69.29	71.02	72.80	74.62	76.49	78.40	80.36	82.38	84.43
52	Human Resources Director	67.60	69.29	71.02	72.80	74.62	76.49	78.40	80.36	82.38	84.43
51	Information Technology Manager	65.94	67.60	69.29	71.02	72.80	74.62	76.49	78.40	80.36	82.38
49	Accounting Manager	62.79	64.34	65.96	67.61	69.30	71.04	72.81	74.63	76.50	78.41
49	Facilities Manager	62.79	64.34	65.96	67.61	69.30	71.04	72.81	74.63	76.50	78.41
47	Communications Director	59.73	61.21	62.74	64.31	65.92	67.58	69.26	70.99	72.78	74.59
47	Fund Development Director	59.73	61.21	62.74	64.31	65.92	67.58	69.26	70.99	72.78	74.59
45	Library Services Administrator (Librarian IV)**	56.85	58.27	59.73	61.21	62.74	64.31	65.92	67.58	69.26	70.99
43	Senior Human Resources Analyst	54.14	55.49	56.88	58.30	59.76	61.25	62.79	64.34	65.96	67.61
38	Human Resources Analyst	47.83	49.04	50.25	51.53	52.80	54.13	55.48	56.87	58.29	59.75
32	Executive Assistant**	41.22	42.24	43.30	44.39	45.51	46.64	47.80	49.01	50.22	51.48

*The Library Director's salary is listed on the salary schedule for CalPERS reporting requirements purposes.

The Library Director's salary is established by the Commission in the Library Director's employment contract and is not impacted by any Commission action regarding the salary schedule (or other Commission action) for other unrepresented employees.

[IMPORTANT: Please review the CalPERS Circular for information regarding 2026 CalPERS Reportable Compensation Limits for Classic and PEPRA Members](#)

**Position title edit to stay consistent with what's listed on the corresponding class specification.

Removed Positions: Adult Services Administrator, Teen Services Administrator, Youth Services Administrator, and Librarian IV (all rolled into the Library Services Administrator (Librarian IV) classification).