Sonoma County Library
Salary Schedule 2026
SEIU Covered Positions (Full-time, Part-time, Extra-help and Shelver)
Effective January 11, 2026 (Reflects 3.0% COLA)

Range #	Position	Step 1 Hourly	Step 2 Hourly	Step 3 Hourly	Step 4 Hourly	Step 5 Hourly	Step 6 Hourly	Step 7 Hourly	Step 8 Hourly	Step 9 Hourly	Step 10 Hourly
45	Central Library Branch Manager*	56.86	58.28	59.74	61.22	62.76	64.32	65.93	67.59	69.27	71.01
45	Senior Information Technology Programmer Analyst*	56.86	58.28	59.74	61.22	62.76	64.32	65.93	67.59	69.27	71.01
41	Branch Manager	51.54	52.81	54.14	55.49	56.88	58.30	59.76	61.25	62.79	64.34
39	Information Technology Technician III**	49.05	50.26	51.54	52.81	54.14	55.49	56.88	58.30	59.76	61.25
38	Information Technology Programmer Analyst*	47.83	49.04	50.25	51.53	52.80	54.13	55.48	56.87	58.29	59.75
38	Information Technology Specialist / Network Administrator*	47.83	49.04	50.25	51.53	52.80	54.13	55.48	56.87	58.29	59.75
38	Training & Development Specialist	47.83	49.04	50.25	51.53	52.80	54.13	55.48	56.87	58.29	59.75
38	Web Programmer Analyst	47.83	49.04	50.25	51.53	52.80	54.13	55.48	56.87	58.29	59.75
37	Librarian III	46.67	47.83	49.04	50.25	51.53	52.80	54.13	55.48	56.87	58.29
37	Library Mobile and Web Application Analyst**	46.67	47.83	49.04	50.25	51.53	52.80	54.13	55.48	56.87	58.29
37	Technology Librarian	46.67	47.83	49.04	50.25	51.53	52.80	54.13	55.48	56.87	58.29
35	Supervising Literacy Program Coordinator	44.40	45.52	46.65	47.81	49.02	50.23	51.49	52.77	54.10	55.44
34	Building Mechanic III**	43.33	44.41	45.53	46.66	47.82	49.03	50.24	51.51	52.78	54.11
34	Information Technology Technician II	43.33	44.41	45.53	46.66	47.82	49.03	50.24	51.51	52.78	54.11
33	Accountant	42.24	43.30	44.39	45.51	46.64	47.80	49.01	50.22	51.48	52.76
33	Digital Literacy Specialist	42.24	43.30	44.39	45.51	46.64	47.80	49.01	50.22	51.48	52.76
32	Graphic Arts Designer	41.22	42.24	43.30	44.39	45.51	46.64	47.80	49.01	50.22	51.48
32	Senior Marketing & Communications Coordinator	41.22	42.24	43.30	44.39	45.51	46.64	47.80	49.01	50.22	51.48
31	Librarian II	40.21	41.22	42.24	43.30	44.39	45.51	46.64	47.80	49.01	50.22
30	Administrative Specialist*	39.24	40.23	41.25	42.27	43.33	44.41	45.53	46.66	47.82	49.03
30	Building Mechanic II	39.24	40.23	41.25	42.27	43.33	44.41	45.53	46.66	47.82	49.03
30	Information Technology Technician I	39.24	40.23	41.25	42.27	43.33	44.41	45.53	46.66	47.82	49.03
29	Librarian I	38.29	39.24	40.23	41.25	42.27	43.33	44.41	45.53	46.66	47.82
28	Graphic Arts Associate	37.35	38.27	39.23	40.21	41.22	42.24	43.30	44.39	45.51	46.64
28	Human Resources Specialist	37.35	38.27	39.23	40.21	41.22	42.24	43.30	44.39	45.51	46.64
28	Literacy Associate	37.35	38.27	39.23	40.21	41.22	42.24	43.30	44.39	45.51	46.64
28	Payroll Specialist**	37.35	38.27	39.23	40.21	41.22	42.24	43.30	44.39	45.51	46.64
28	Senior Library Associate	37.35	38.27	39.23	40.21	41.22	42.24	43.30	44.39	45.51	46.64
28	Supervising Delivery Driver / Materials Handler*	37.35	38.27	39.23	40.21	41.22	42.24	43.30	44.39	45.51	46.64
28	Supervising Library Specialist	37.35	38.27	39.23	40.21	41.22	42.24	43.30	44.39	45.51	46.64
27	Building Mechanic I	36.45	37.36	38.29	39.24	40.23	41.25	42.27	43.33	44.41	45.53
26	Graphic Arts Specialist	35.57	36.44	37.35	38.27	39.23	40.21	41.22	42.24	43.30	44.39
26	Marketing Specialist	35.57	36.44	37.35	38.27	39.23	40.21	41.22	42.24	43.30	44.39
23	Accounting Coordinator	33.01	33.85	34.69	35.57	36.44	37.35	38.27	39.23	40.21	41.22
22	Library Associate	32.23	33.03	33.87	34.71	35.59	36.47	37.39	38.32	39.26	40.25
22	Literacy Specialist	32.23	33.03	33.87	34.71	35.59	36.47	37.39	38.32	39.26	40.25
19	Senior Account Clerk	29.90	30.65	31.43	32.20	33.00	33.84	34.68	35.56	36.43	37.34
18	Library Specialist	29.19	29.91	30.66	31.44	32.21	33.01	33.85	34.69	35.57	36.44
15	Account Clerk	27.12	27.80	28.49	29.21	29.94	30.68	31.46	32.24	33.04	33.88
12	Delivery Driver / Materials Handler*	25.15	25.78	26.43	27.09	27.78	28.46	29.19	29.91	30.66	31.44
8	Library Aide	22.84	23.40	23.99	24.59	25.19	25.83	26.47	27.14	27.82	28.51
N/A	Shelver	20.60									

*Position title edit to stay consistent with what's listed on the corresponding class specification.

**Reclassification per article 8.2.9.1 of the MOU.

Removed Positions: Graphic Services Assistant (inactive), Senior Library Specialist (inactive), Graphic Designer (previous reclass as Graphic Arts Designer), Curator (rolled into Librarian II), Education Initiatives Specialist (rolled into Librarian III), Librarian II/Lead (not a separate classification, only exists as lead pay for temporary appointments).