

**Sonoma County Library**  
**Salary Schedule 2025**  
**(Unrepresented Positions)**  
**Eff. 08.24.2025+**  
**Reflects 3.0% COLA**

Range		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
		Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly
N/A	Library Director*	98.45	100.91	103.42	106.02	108.67	111.38	114.17	117.02	119.95	122.94
56	Deputy Library Director	75.86	77.75	79.71	81.70	83.75	85.84	87.99	90.19	92.43	94.74
54	Chief Financial Officer	72.21	74.02	75.86	77.75	79.71	81.70	83.75	85.84	87.99	90.19
52	Division Manager, Collection Services	65.63	67.27	68.95	70.68	72.45	74.26	76.12	78.02	79.98	81.97
52	Division Manager, Community Engagement Services	65.63	67.27	68.95	70.68	72.45	74.26	76.12	78.02	79.98	81.97
52	Division Manager, Public Services	65.63	67.27	68.95	70.68	72.45	74.26	76.12	78.02	79.98	81.97
52	Human Resources Director	65.63	67.27	68.95	70.68	72.45	74.26	76.12	78.02	79.98	81.97
51	Information Technology Manager	64.02	65.63	67.27	68.95	70.68	72.45	74.26	76.12	78.02	79.98
49	Accounting Manager	60.96	62.47	64.04	65.64	67.28	68.97	70.69	72.46	74.27	76.13
49	Facilities Manager	60.96	62.47	64.04	65.64	67.28	68.97	70.69	72.46	74.27	76.13
49	Human Resources Manager	60.96	62.47	64.04	65.64	67.28	68.97	70.69	72.46	74.27	76.13
47	Communications Director	57.99	59.43	60.91	62.44	64.00	65.61	67.24	68.92	70.66	72.42
47	Fund Development Director	57.99	59.43	60.91	62.44	64.00	65.61	67.24	68.92	70.66	72.42
45	Adult Services Administrator	55.19	56.57	57.99	59.43	60.91	62.44	64.00	65.61	67.24	68.92
45	Librarian IV	55.19	56.57	57.99	59.43	60.91	62.44	64.00	65.61	67.24	68.92
45	Library Services Administrator	55.19	56.57	57.99	59.43	60.91	62.44	64.00	65.61	67.24	68.92
45	Teen Services Administrator	55.19	56.57	57.99	59.43	60.91	62.44	64.00	65.61	67.24	68.92
45	Youth Services Administrator	55.19	56.57	57.99	59.43	60.91	62.44	64.00	65.61	67.24	68.92
43	Communications Manager	52.56	53.87	55.22	56.60	58.02	59.47	60.96	62.47	64.04	65.64
43	Fund Development Manager	52.56	53.87	55.22	56.60	58.02	59.47	60.96	62.47	64.04	65.64
43	Senior Human Resources Analyst	52.56	53.87	55.22	56.60	58.02	59.47	60.96	62.47	64.04	65.64
38	Human Resources Analyst	46.44	47.61	48.79	50.03	51.26	52.55	53.86	55.21	56.59	58.01
32	Executive Assistant/Confidential	40.02	41.01	42.04	43.10	44.18	45.28	46.41	47.58	48.76	49.98
30	Administrative Specialist/Confidential	38.10	39.06	40.05	41.04	42.07	43.12	44.20	45.30	46.43	47.60

+Changes in **BOLD (Market Adjustments)**

\*The Library Director's salary is listed on the salary schedule for CalPERS reporting requirements purposes.

The Library Director's salary is established by the Commission in the Library Director's employment contract and is not impacted by any Commission action regarding the salary schedule (or other Commission action) for other unrepresented employees.