

Sonoma County Library
Salary Schedule 2025
SEIU Covered Positions
(Full-time, Part-time, Extra-help Shelver)
Effective August 24, 2025* (Reflects 3.0% COLA)

Range #	Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
		Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly
45	Central Branch Manager	55.20	56.58	58.00	59.44	60.93	62.45	64.01	65.62	67.25	68.94
45	Senior IT Programmer Analyst	55.20	56.58	58.00	59.44	60.93	62.45	64.01	65.62	67.25	68.94
41	Branch Manager	50.04	51.27	52.56	53.87	55.22	56.60	58.02	59.47	60.96	62.47
39	Senior Information Technology Technician	47.62	48.80	50.04	51.27	52.56	53.87	55.22	56.60	58.02	59.47
38	Information Technology Specialist	46.44	47.61	48.79	50.03	51.26	52.55	53.86	55.21	56.59	58.01
38	IT Programmer Analyst	46.44	47.61	48.79	50.03	51.26	52.55	53.86	55.21	56.59	58.01
38	Training & Development Specialist	46.44	47.61	48.79	50.03	51.26	52.55	53.86	55.21	56.59	58.01
38	Web Programmer Analyst	46.44	47.61	48.79	50.03	51.26	52.55	53.86	55.21	56.59	58.01
37	Education Initiatives Specialist	45.31	46.44	47.61	48.79	50.03	51.26	52.55	53.86	55.21	56.59
37	Librarian III	45.31	46.44	47.61	48.79	50.03	51.26	52.55	53.86	55.21	56.59
37	Technology Librarian	45.31	46.44	47.61	48.79	50.03	51.26	52.55	53.86	55.21	56.59
35	Supervising Literacy Program Coordinator	43.11	44.19	45.29	46.42	47.59	48.77	49.99	51.23	52.52	53.83
34	Information Technology Technician II	42.07	43.12	44.20	45.30	46.43	47.60	48.78	50.01	51.24	52.53
34	Senior Building Mechanic	42.07	43.12	44.20	45.30	46.43	47.60	48.78	50.01	51.24	52.53
33	Accountant	41.01	42.04	43.10	44.18	45.28	46.41	47.58	48.76	49.98	51.22
33	Digital Literacy Specialist	41.01	42.04	43.10	44.18	45.28	46.41	47.58	48.76	49.98	51.22
32	Graphic Arts Designer	40.02	41.01	42.04	43.10	44.18	45.28	46.41	47.58	48.76	49.98
32	Librarian II/Lead	40.02	41.01	42.04	43.10	44.18	45.28	46.41	47.58	48.76	49.98
32	Senior Marketing & Communications Coordinator	40.02	41.01	42.04	43.10	44.18	45.28	46.41	47.58	48.76	49.98
31	Curator	39.04	40.02	41.01	42.04	43.10	44.18	45.28	46.41	47.58	48.76
31	Librarian II	39.04	40.02	41.01	42.04	43.10	44.18	45.28	46.41	47.58	48.76
30	Administrative Specialist/Non Confidential	38.10	39.06	40.05	41.04	42.07	43.12	44.20	45.30	46.43	47.60
30	Building Mechanic II	38.10	39.06	40.05	41.04	42.07	43.12	44.20	45.30	46.43	47.60
30	Information Technology Technician I	38.10	39.06	40.05	41.04	42.07	43.12	44.20	45.30	46.43	47.60
29	Graphic Designer	37.17	38.10	39.06	40.05	41.04	42.07	43.12	44.20	45.30	46.43
29	Librarian I	37.17	38.10	39.06	40.05	41.04	42.07	43.12	44.20	45.30	46.43
28	Graphic Arts Associate	36.26	37.16	38.09	39.04	40.02	41.01	42.04	43.10	44.18	45.28
28	Literacy Associate	36.26	37.16	38.09	39.04	40.02	41.01	42.04	43.10	44.18	45.28
28	Senior Library Associate	36.26	37.16	38.09	39.04	40.02	41.01	42.04	43.10	44.18	45.28
28	Human Resources Specialist	36.26	37.16	38.09	39.04	40.02	41.01	42.04	43.10	44.18	45.28
28	Supervising Delivery Driver	36.26	37.16	38.09	39.04	40.02	41.01	42.04	43.10	44.18	45.28
28	Supervising Library Specialist	36.26	37.16	38.09	39.04	40.02	41.01	42.04	43.10	44.18	45.28
28	Payroll Technician	36.26	37.16	38.09	39.04	40.02	41.01	42.04	43.10	44.18	45.28
27	Building Mechanic I	35.39	36.27	37.17	38.10	39.06	40.05	41.04	42.07	43.12	44.20
26	Graphic Arts Specialist	34.53	35.38	36.26	37.16	38.09	39.04	40.02	41.01	42.04	43.10
26	Marketing Specialist	34.53	35.38	36.26	37.16	38.09	39.04	40.02	41.01	42.04	43.10
23	Accounting Coordinator	32.05	32.86	33.68	34.53	35.38	36.26	37.16	38.09	39.04	40.02
22	Library Associate	31.29	32.07	32.88	33.70	34.55	35.41	36.30	37.20	38.12	39.08
22	Literacy Specialist	31.29	32.07	32.88	33.70	34.55	35.41	36.30	37.20	38.12	39.08
21	Senior Library Specialist	30.52	31.27	32.05	32.86	33.68	34.53	35.38	36.26	37.16	38.09
19	Senior Account Clerk	29.03	29.76	30.51	31.26	32.04	32.85	33.67	34.52	35.37	36.25
18	Library Specialist	28.34	29.04	29.77	30.52	31.27	32.05	32.86	33.68	34.53	35.38
15	Account Clerk	26.33	26.99	27.66	28.36	29.07	29.79	30.54	31.30	32.08	32.89
15	Graphic Services Assistant	26.33	26.99	27.66	28.36	29.07	29.79	30.54	31.30	32.08	32.89
12	Delivery Driver	24.42	25.03	25.66	26.30	26.97	27.63	28.34	29.04	29.77	30.52
8	Library Aide	22.17	22.72	23.29	23.87	24.46	25.08	25.70	26.35	27.01	27.68
N/A	Shelver	20.00									

Changes in **BOLD (Reclassified due to Market Adjustment)****