

Sonoma County Library
Salary Schedule 2025
SEIU Covered Positions
(Full-time, Part-time, Extra-help, and Shelver)
Effective January 12, 2025 (Reflects 3.0% COLA)

Range #	Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
		Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly
45	Central Branch Manager	55.20	56.58	58.00	59.44	60.93	62.45	64.01	65.62	67.25	68.94
45	Senior IT Programmer Analyst	55.20	56.58	58.00	59.44	60.93	62.45	64.01	65.62	67.25	68.94
41	Branch Manager	50.04	51.27	52.56	53.87	55.22	56.60	58.02	59.47	60.96	62.47
38	Information Technology Specialist	46.44	47.61	48.79	50.03	51.26	52.55	53.86	55.21	56.59	58.01
38	IT Programmer Analyst	46.44	47.61	48.79	50.03	51.26	52.55	53.86	55.21	56.59	58.01
38	Senior Information Technology Technician	46.44	47.61	48.79	50.03	51.26	52.55	53.86	55.21	56.59	58.01
38	Training & Development Specialist	46.44	47.61	48.79	50.03	51.26	52.55	53.86	55.21	56.59	58.01
38	Web Programmer Analyst	46.44	47.61	48.79	50.03	51.26	52.55	53.86	55.21	56.59	58.01
37	Education Initiatives Specialist	45.31	46.44	47.61	48.79	50.03	51.26	52.55	53.86	55.21	56.59
37	Librarian III	45.31	46.44	47.61	48.79	50.03	51.26	52.55	53.86	55.21	56.59
37	Technology Librarian	45.31	46.44	47.61	48.79	50.03	51.26	52.55	53.86	55.21	56.59
35	Supervising Literacy Program Coordinator	43.11	44.19	45.29	46.42	47.59	48.77	49.99	51.23	52.52	53.83
34	Senior Building Mechanic	42.07	43.12	44.20	45.30	46.43	47.60	48.78	50.01	51.24	52.53
33	Accountant	41.01	42.04	43.10	44.18	45.28	46.41	47.58	48.76	49.98	51.22
33	Digital Literacy Specialist	41.01	42.04	43.10	44.18	45.28	46.41	47.58	48.76	49.98	51.22
33	Information Technology Technician II	41.01	42.04	43.10	44.18	45.28	46.41	47.58	48.76	49.98	51.22
32	Graphic Arts Designer	40.02	41.01	42.04	43.10	44.18	45.28	46.41	47.58	48.76	49.98
32	Librarian II/Lead	40.02	41.01	42.04	43.10	44.18	45.28	46.41	47.58	48.76	49.98
32	Senior Marketing & Communications Coordinator	40.02	41.01	42.04	43.10	44.18	45.28	46.41	47.58	48.76	49.98
31	Curator	39.04	40.02	41.01	42.04	43.10	44.18	45.28	46.41	47.58	48.76
31	Librarian II	39.04	40.02	41.01	42.04	43.10	44.18	45.28	46.41	47.58	48.76
30	Administrative Specialist/Non Confidential	38.10	39.06	40.05	41.04	42.07	43.12	44.20	45.30	46.43	47.60
30	Building Mechanic II	38.10	39.06	40.05	41.04	42.07	43.12	44.20	45.30	46.43	47.60
29	Graphic Designer	37.17	38.10	39.06	40.05	41.04	42.07	43.12	44.20	45.30	46.43
29	Librarian I	37.17	38.10	39.06	40.05	41.04	42.07	43.12	44.20	45.30	46.43
28	Graphic Arts Associate	36.26	37.16	38.09	39.04	40.02	41.01	42.04	43.10	44.18	45.28
28	Literacy Associate	36.26	37.16	38.09	39.04	40.02	41.01	42.04	43.10	44.18	45.28
28	Senior Library Associate	36.26	37.16	38.09	39.04	40.02	41.01	42.04	43.10	44.18	45.28
28	Human Resources Specialist	36.26	37.16	38.09	39.04	40.02	41.01	42.04	43.10	44.18	45.28
28	Supervising Delivery Driver	36.26	37.16	38.09	39.04	40.02	41.01	42.04	43.10	44.18	45.28
28	Supervising Library Specialist	36.26	37.16	38.09	39.04	40.02	41.01	42.04	43.10	44.18	45.28
27	Building Mechanic I	35.39	36.27	37.17	38.10	39.06	40.05	41.04	42.07	43.12	44.20
27	Information Technology Technician I	35.39	36.27	37.17	38.10	39.06	40.05	41.04	42.07	43.12	44.20
27	Payroll Technician	35.39	36.27	37.17	38.10	39.06	40.05	41.04	42.07	43.12	44.20
23	Graphic Arts Specialist	32.05	32.86	33.68	34.53	35.38	36.26	37.16	38.09	39.04	40.02
23	Marketing Specialist	32.05	32.86	33.68	34.53	35.38	36.26	37.16	38.09	39.04	40.02
22	Library Associate	31.29	32.07	32.88	33.70	34.55	35.41	36.30	37.20	38.12	39.08
22	Literacy Specialist	31.29	32.07	32.88	33.70	34.55	35.41	36.30	37.20	38.12	39.08
21	Accounting Coordinator	30.52	31.27	32.05	32.86	33.68	34.53	35.38	36.26	37.16	38.09
21	Senior Library Specialist	30.52	31.27	32.05	32.86	33.68	34.53	35.38	36.26	37.16	38.09
18	Library Specialist	28.34	29.04	29.77	30.52	31.27	32.05	32.86	33.68	34.53	35.38
18	Senior Account Clerk	28.34	29.04	29.77	30.52	31.27	32.05	32.86	33.68	34.53	35.38
15	Graphic Services Assistant	26.33	26.99	27.66	28.36	29.07	29.79	30.54	31.30	32.08	32.89
12	Account Clerk	24.42	25.03	25.66	26.30	26.97	27.63	28.34	29.04	29.77	30.52
12	Delivery Driver	24.42	25.03	25.66	26.30	26.97	27.63	28.34	29.04	29.77	30.52
8	Library Aide	22.17	22.72	23.29	23.87	24.46	25.08	25.70	26.35	27.01	27.68
N/A	Shelver**	18.08									

** (no COLA increase per tentative agreement)

Eff. 01.12.2025 Auth. 08.20.2025 Adopted 08.20.2025

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