

Sonoma County Library
Salary Schedule 2023
(Full-time, part-time, Extra-help Staff, and Shelver)
SEIU Covered Positions
Effective January 1, 2023 (Reflects 4.0% COLA)

UPDATED 1.23.2023

Range #		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
		Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly
45	Central Branch Manager	51.53	52.82	54.14	55.49	56.88	58.30	59.76	61.26	62.78	64.36
45	Senior IT Programmer Analyst	51.53	52.82	54.14	55.49	56.88	58.30	59.76	61.26	62.78	64.36
41	Branch Manager	46.71	47.87	49.07	50.29	51.55	52.84	54.16	55.52	56.90	58.32
38	Information Technology Specialist	43.36	44.44	45.55	46.70	47.86	49.06	50.28	51.54	52.83	54.15
38	IT Programmer Analyst	43.36	44.44	45.55	46.70	47.86	49.06	50.28	51.54	52.83	54.15
38	Senior Information Technology Technician	43.36	44.44	45.55	46.70	47.86	49.06	50.28	51.54	52.83	54.15
38	Training & Development Specialist	43.36	44.44	45.55	46.70	47.86	49.06	50.28	51.54	52.83	54.15
38	Web Programmer Analyst	43.36	44.44	45.55	46.70	47.86	49.06	50.28	51.54	52.83	54.15
37	Education Initiatives Specialist	42.30	43.36	44.44	45.55	46.70	47.86	49.06	50.28	51.54	52.83
37	Librarian III	42.30	43.36	44.44	45.55	46.70	47.86	49.06	50.28	51.54	52.83
37	Technology Librarian	42.30	43.36	44.44	45.55	46.70	47.86	49.06	50.28	51.54	52.83
35	Supervising Literacy Program Coordinator	40.24	41.25	42.28	43.34	44.42	45.53	46.66	47.83	49.03	50.25
34	Senior Building Mechanic	39.27	40.25	41.26	42.29	43.35	44.43	45.54	46.68	47.84	49.04
33	Accountant	38.29	39.25	40.23	41.24	42.27	43.33	44.41	45.52	46.65	47.82
33	Digital Literacy Specialist	38.29	39.25	40.23	41.24	42.27	43.33	44.41	45.52	46.65	47.82
33	Information Technology Technician II	38.29	39.25	40.23	41.24	42.27	43.33	44.41	45.52	46.65	47.82
32	Administrative Librarian	37.36	38.29	39.25	40.23	41.24	42.27	43.33	44.41	45.52	46.65
32	Graphic Arts Designer	37.36	38.29	39.25	40.23	41.24	42.27	43.33	44.41	45.52	46.65
32	Librarian II/Lead	37.36	38.29	39.25	40.23	41.24	42.27	43.33	44.41	45.52	46.65
31	Curator	36.44	37.36	38.29	39.25	40.23	41.24	42.27	43.33	44.41	45.52
31	Librarian II	36.44	37.36	38.29	39.25	40.23	41.24	42.27	43.33	44.41	45.52
30	Administrative Specialist/Non Confidential	35.57	36.46	37.38	38.31	39.27	40.25	41.26	42.29	43.35	44.43
30	Building Mechanic II	35.57	36.46	37.38	38.31	39.27	40.25	41.26	42.29	43.35	44.43
29	Graphic Designer	34.70	35.57	36.46	37.38	38.31	39.27	40.25	41.26	42.29	43.35
29	Librarian I	34.70	35.57	36.46	37.38	38.31	39.27	40.25	41.26	42.29	43.35
28	Graphic Arts Associate	33.85	34.69	35.56	36.44	37.36	38.29	39.25	40.23	41.24	42.27
28	Literacy Associate	33.85	34.69	35.56	36.44	37.36	38.29	39.25	40.23	41.24	42.27
28	Senior Library Associate	33.85	34.69	35.56	36.44	37.36	38.29	39.25	40.23	41.24	42.27
28	Human Resources Specialist	33.85	34.69	35.56	36.44	37.36	38.29	39.25	40.23	41.24	42.27
28	Supervising Delivery Driver	33.85	34.69	35.56	36.44	37.36	38.29	39.25	40.23	41.24	42.27
28	Supervising Library Specialist	33.85	34.69	35.56	36.44	37.36	38.29	39.25	40.23	41.24	42.27
27	Building Mechanic I	33.04	33.86	34.70	35.57	36.46	37.38	38.31	39.27	40.25	41.26
27	Digital Content Specialist	33.04	33.86	34.70	35.57	36.46	37.38	38.31	39.27	40.25	41.26
27	Information Technology Technician I	33.04	33.86	34.70	35.57	36.46	37.38	38.31	39.27	40.25	41.26
27	Payroll Technician	33.04	33.86	34.70	35.57	36.46	37.38	38.31	39.27	40.25	41.26
23	Graphic Arts Specialist	29.92	30.67	31.44	32.23	33.03	33.85	34.69	35.56	36.44	37.36
23	Marketing Specialist	29.92	30.67	31.44	32.23	33.03	33.85	34.69	35.56	36.44	37.36
22	Library Associate	29.21	29.94	30.69	31.46	32.25	33.06	33.88	34.73	35.59	36.48
22	Literacy Specialist	29.21	29.94	30.69	31.46	32.25	33.06	33.88	34.73	35.59	36.48
21	Accounting Coordinator	28.49	29.19	29.92	30.67	31.44	32.23	33.03	33.85	34.69	35.56
21	Human Resources Technician	28.49	29.19	29.92	30.67	31.44	32.23	33.03	33.85	34.69	35.56
21	Senior Library Specialist	28.49	29.19	29.92	30.67	31.44	32.23	33.03	33.85	34.69	35.56
18	Library Specialist	26.45	27.11	27.79	28.49	29.19	29.92	30.67	31.44	32.23	33.03
18	Senior Account Clerk	26.45	27.11	27.79	28.49	29.19	29.92	30.67	31.44	32.23	33.03
15	Graphic Services Assistant	24.58	25.19	25.82	26.47	27.13	27.81	28.51	29.22	29.95	30.70
12	Account Clerk	22.80	23.37	23.95	24.55	25.17	25.80	26.45	27.11	27.79	28.49
12	Delivery Driver	22.80	23.37	23.95	24.55	25.17	25.80	26.45	27.11	27.79	28.49
8	Library Aide	20.69	21.21	21.74	22.28	22.84	23.41	23.99	24.60	25.21	25.84
6	Library Services Specialist	19.69	20.18	20.69	21.21	21.74	22.28	22.84	23.41	23.99	24.60
N/A	Shelver	17.38									

Changes indicated in **BOLD**
Eff. 01.01.2023 Auth. 04.04.2022 Rev. 01.23.2022 Adopted 02.01.2023